



Episode 19: Launching Artemis

February 2020

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#NASARocketRanch

New episodes every month!

1
00:00:00,799 --> 00:00:03,230
Sometimes history inspires us.

2
00:00:03,230 --> 00:00:09,370
I believe that this nation should commit itself
to achieving the goal, before this decade

3
00:00:09,370 --> 00:00:14,610
is out, of landing a man on the moon and returning
him safely to the earth.

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00:00:14,610 --> 00:00:17,830
Sometimes we find ourselves in the middle
of history being made.

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00:00:17,830 --> 00:00:25,780
The next American man and the first woman
ever will be Americans on the surface of the

6
00:00:25,780 --> 00:00:29,100
moon within five years.

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00:00:29,100 --> 00:00:36,580
EGS Program chief engineer verifying no constraints
to launch. Three, two, one, and lift off.

8
00:00:36,580 --> 00:00:41,640
Welcome to space.

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00:00:41,640 --> 00:00:45,910
Now we are in the middle of the most aggressive
push for the moon since we landed there the

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00:00:45,910 --> 00:00:52,320
first time 50 years ago. Leading the charge
is the first female Launch Director, Charlie

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00:00:52,320 --> 00:00:57,170
Blackwell-Thompson. She and her right-hand

woman, Jessica Parsons, took a few minutes

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00:00:57,170 --> 00:01:00,890
out of their incredibly busy schedule to share
some unique perspectives.

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00:01:00,890 --> 00:01:05,900
All right, I'm here in the booth now with
Charlie Blackwell-Thompson and Jessica Parsons.

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00:01:05,900 --> 00:01:07,540
Ladies, thanks for joining me today.

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00:01:07,540 --> 00:01:09,550
Oh, we're happy to be here.

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00:01:09,550 --> 00:01:10,550
Thanks for having us.

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00:01:10,550 --> 00:01:15,270
Absolutely, so I want to let you all introduce
yourselves. So tell us a little bit about

18
00:01:15,270 --> 00:01:21,520
what your role is for NASA and Exploration
Ground Systems and kind of how you got where

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00:01:21,520 --> 00:01:22,640
you are just real briefly.

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00:01:22,640 --> 00:01:26,110
Okay, well, Jess, you want me to go first
or...?

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00:01:26,110 --> 00:01:27,110
Sure.

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00:01:27,110 --> 00:01:31,430
Okay, well, I'm Charlie Blackwell-Thompson.

I am the Launch Director. So I think I have

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00:01:31,430 --> 00:01:32,640

a pretty-

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00:01:32,640 --> 00:01:38,380

Hold on...Launch Director...that's a pretty awesome title. So I'm assuming that means

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00:01:38,380 --> 00:01:43,300

really the buck stops with you when it comes to launch day.

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00:01:43,300 --> 00:01:50,500

That's a pretty fair assessment, I would say. It's a fantastic job! I think a lot of folks

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00:01:50,500 --> 00:01:54,910

think about day of launch when you think about the launch director, right...the one that

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00:01:54,910 --> 00:02:00,630

gives that final "Go" to the team to proceed into terminal count. But our days are really

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00:02:00,630 --> 00:02:06,550

filled now with getting ready for that launch...in planning the launch countdown, the procedures,

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00:02:06,550 --> 00:02:11,250

and getting our team ready to go. So there's a tremendous amount of work that goes into

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00:02:11,250 --> 00:02:17,080

or precedes that actual day of launch. But no doubt about it, I have an absolutely fantastic

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00:02:17,080 --> 00:02:20,640

job. I get to work with an incredible group of people.

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00:02:20,640 --> 00:02:23,190

I obviously cut you off, so I want to let you continue. Kind of tell us, how did you

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00:02:23,190 --> 00:02:24,760

get to be the Launch Director?

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00:02:24,760 --> 00:02:31,390

Well, let's see, I came to Kennedy Space Center 30 years ago right out of school, right out

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00:02:31,390 --> 00:02:38,480

of Clemson University...so go Tigers! I had a tour of Firing Room 1. As part of that,

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00:02:38,480 --> 00:02:43,120

it was interview over in the payload side of the house. It was actually in their flight

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00:02:43,120 --> 00:02:47,960

software area. So I toured through Firing Room 1, and I heard the team that was actually

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00:02:47,960 --> 00:02:52,870

getting Space Shuttle Discovery ready for return to flight. They were in there working,

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00:02:52,870 --> 00:02:57,220

and they were testing out the flight hardware. I was really struck when I walked through

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00:02:57,220 --> 00:03:01,480

the room with wanting to be a part of that team. So I was lucky enough to get selected

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00:03:01,480 --> 00:03:07,090

for that job. So I started my career in payloads. Thought I had the most fantastic job in the

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00:03:07,090 --> 00:03:12,340
entire world. I got to work on planetary spacecraft.
I got to work on the International Space Station.

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00:03:12,340 --> 00:03:16,660
I got to work on the Hubble Space Telescope.
So here I am, a country girl from South Carolina,

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00:03:16,660 --> 00:03:22,140
and I get this amazing opportunity. Then when
the Shuttle Program ended, I had an opportunity

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00:03:22,140 --> 00:03:28,099
to take some of that experience I had on the
launch side of things and move over to Exploration

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00:03:28,099 --> 00:03:32,640
Ground Systems and help them with their launch
planning...which eventually led to the role

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00:03:32,640 --> 00:03:34,099
of the Launch Director.

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00:03:34,099 --> 00:03:39,531
Amazing...and for those that don't know, the
Firing Room that you toured is now where you

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00:03:39,531 --> 00:03:45,440
will be conducting a team to launch SLS here
hopefully next year.

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00:03:45,440 --> 00:03:52,470
Yes, it is not lost on me at all. When I walk
in that room...and I'm in there multiple times

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00:03:52,470 --> 00:03:59,060
a week...when I walk in the room, I have that
same feeling I had 30 years ago. It is that

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00:03:59,060 --> 00:04:03,290

I want to be a part of this team. I want to be a part of this team that's getting our

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00:04:03,290 --> 00:04:10,420

ground systems ready for the flight hardware, and a part of the team that is going to return

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00:04:10,420 --> 00:04:13,410

to the moon in five years. I mean, how exciting is that?

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00:04:13,410 --> 00:04:17,600

Yeah, it's pretty awesome. We will talk more about that in a minute. Jessica, I want to

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00:04:17,600 --> 00:04:23,110

make sure you get a chance to introduce yourself. Is it fair to say that you're kind of playing

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00:04:23,110 --> 00:04:25,779

right hand to Charlie? Is that an accurate assessment?

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00:04:25,779 --> 00:04:32,930

Yeah, I would say that. I am Charlie's Technical Assistant. This is a new role, I think, both

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00:04:32,930 --> 00:04:40,169

for her and for me. Let's see, I'll give you a little of my background. I grew up...and

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00:04:40,169 --> 00:04:44,009

I can remember probably when I was five years old, I was like, "I want to work for NASA."

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00:04:44,009 --> 00:04:50,139

That was my dream. I had my career set in mind since I was a little kid. So what I did

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00:04:50,139 --> 00:04:54,689

in high school actually was I talked to my career counselor and I said, "Well, what career

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00:04:54,689 --> 00:05:00,389

will get me to work for NASA?" They were like, well, maybe an engineer field. So I

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00:05:00,389 --> 00:05:04,289

started looking at different...there was like aerospace engineer. I'm like, well, that one

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00:05:04,289 --> 00:05:10,949

has the "space" word in it. I'm going for it. I will tell you something a lot of people

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00:05:10,949 --> 00:05:16,569

probably don't know, but I didn't speak English till I was 15. So I found myself a different

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00:05:16,569 --> 00:05:20,960

language, and I went to a college education just because I wanted to pursue my dream to

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00:05:20,960 --> 00:05:22,229

work for NASA.

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00:05:22,229 --> 00:05:24,050

That's awesome.

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00:05:24,050 --> 00:05:29,479

So that's the advice I would give not only the little girls or girls or anybody...just

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00:05:29,479 --> 00:05:35,870

follow your dreams. Doing that is what has gotten me where I am today...just never giving

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00:05:35,870 --> 00:05:43,780

up, following every obstacle, following through,

giving my best every time. I think whatever

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00:05:43,780 --> 00:05:48,779

they want to achieve, they will get there.

I will say that I'm working for Charlie kind

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00:05:48,779 --> 00:05:55,919

of by luck. She needed some help doing some technical integrations for aspects that were

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00:05:55,919 --> 00:06:03,180

related to launch. I had worked for her doing an assignment, and she said, "Oh, it's some

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00:06:03,180 --> 00:06:09,650

help I kind of need in this area." Then that ended up turning into a more full-time

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00:06:09,650 --> 00:06:16,779

job, and I've been doing this for probably the last year now. I will tell you, it's a

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00:06:16,779 --> 00:06:22,630

job that I love. I never thought in my career that I was going to be support in the Firing

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00:06:22,630 --> 00:06:30,509

Room. We had our first, like, cryo sim demo. When we had that I was like...I sat in the

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00:06:30,509 --> 00:06:34,740

Firing Room, I listened to the team. I was just there kind of listening my first time

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00:06:34,740 --> 00:06:40,080

going through a countdown of what it would be...a demo of our countdown. I was like,

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00:06:40,080 --> 00:06:43,919

wow, this is what I want to do. I want to

be part of this team. Since then, I think,

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00:06:43,919 --> 00:06:47,110

I haven't looked back.

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00:06:47,110 --> 00:06:52,139

She doesn't give herself, I would say, full credit, right? Jess is responsible for many

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00:06:52,139 --> 00:06:57,970

of the technical aspects and the technical integration of our launch countdown. So she

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00:06:57,970 --> 00:07:04,969

leads a lot of different studies, a lot of different trades that we do. When we look

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00:07:04,969 --> 00:07:12,639

at our requirements for launch, she leads that effort for me in terms of the evaluation

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00:07:12,639 --> 00:07:18,550

of those requirements and kind of how they fit into our planning. So she is very much

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00:07:18,550 --> 00:07:23,009

key to everything that we're doing on the launch planning side of things.

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00:07:23,009 --> 00:07:28,520

So kind of a pair of questions. Number one, is it nerve-wracking to try and design all

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00:07:28,520 --> 00:07:34,240

this without having the actual hardware here? Number two, is it normal? Is that what happens

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00:07:34,240 --> 00:07:38,249

for every space vehicle and rocket and mission?

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00:07:38,249 --> 00:07:43,460

Well, I think it is normal. I'm going to take, I'll say, the easier part of that first. I

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00:07:43,460 --> 00:07:49,279

think is normal. If you look across the suite of launch vehicles with NASA and Commercial,

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00:07:49,279 --> 00:07:56,249

and I'll go back in my background to early ISS when we were designing the ground systems

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00:07:56,249 --> 00:08:00,949

to support the flight elements that would come. So I think that is normal. But the exciting

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00:08:00,949 --> 00:08:05,009

part is when you get the flight hardware here and you begin to integrate the flight hardware

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00:08:05,009 --> 00:08:11,129

with the ground systems. You begin to power up those flight elements, and they come to

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00:08:11,129 --> 00:08:15,069

life. You see what sort of challenges they may throw at you...things that you've got

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00:08:15,069 --> 00:08:21,840

to go work to resolve. To me, that's the...I'll say the fun part (laughing). So we definitely

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00:08:21,840 --> 00:08:26,060

look forward to getting that flight hardware here at KSC.

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00:08:26,060 --> 00:08:30,659

Once we get hardware here, once we check it out, we know we're in good shape, it's time

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00:08:30,659 --> 00:08:36,719

to get ready for a launch. Launch countdown is where I believe your jobs really kind of...that's

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00:08:36,719 --> 00:08:41,550

where it all culminates, is in that countdown. I've looked over some shoulders; I've seen

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00:08:41,550 --> 00:08:46,050

some of these manuals. How big is the countdown script? Because there's actually a script

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00:08:46,050 --> 00:08:48,740

that you guys use. How big is that?

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00:08:48,740 --> 00:08:53,649

Well, that's a hard one to answer just yet because it's still being developed, right?

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00:08:53,649 --> 00:08:58,260

So we're still working on it. What I can tell you is...and it won't be as big as what we

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00:08:58,260 --> 00:09:05,720

had in Shuttle. In Shuttle, we had six volumes of launch countdown. When I say a volume,

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00:09:05,720 --> 00:09:12,550

it occupied a multi-inch binder because it was all paper. So we had six volumes that

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00:09:12,550 --> 00:09:18,670

defined launch countdown. Now when I say that, it wasn't six volumes of every step we're

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00:09:18,670 --> 00:09:23,459

going to go do. It was a couple of volumes of every step we're going to go do. It was

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00:09:23,459 --> 00:09:27,980

a volume that said this is what we do when we scrub, and this is how we turn the vehicle

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00:09:27,980 --> 00:09:34,170

around. We had another for any kind of issues that arose. So we had what we call "pre-planned

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00:09:34,170 --> 00:09:39,220

contingency procedures," where if you had an LCC exceedance, you could go run these

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00:09:39,220 --> 00:09:43,550

and hopefully get to a point where you could go launch. We will have something similar.

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00:09:43,550 --> 00:09:48,449

It won't be nearly as big. In terms of page count, it's hard to say right now because

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00:09:48,449 --> 00:09:54,519

it's still in work; and it's also electronic. So it's different than what we had. It's not

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00:09:54,519 --> 00:10:00,230

quite as visible in terms of the volumes...you know, it takes up a bookshelf. It's not quite

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00:10:00,230 --> 00:10:07,699

like that. It will be hundreds of equivalent pages when we're all done.

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00:10:07,699 --> 00:10:13,140

Jess, do you think you'll ever get to a point where you feel like you know the countdown...

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00:10:13,140 --> 00:10:15,290

like where you've been through the book...

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00:10:15,290 --> 00:10:16,750

It is my expectation.

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00:10:16,750 --> 00:10:20,459

...You really feel like I know this countdown?

Obviously, the book is there to make sure

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00:10:20,459 --> 00:10:25,360

every step is right, but can you get there

on like this massive process?

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00:10:25,360 --> 00:10:32,040

I think so. I mean, I think I have to; otherwise

she'll fire me (laughing). No, but I think

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00:10:32,040 --> 00:10:35,920

it's partly linked to the process. We're reviewing

the requirements a year, two years, in advance

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00:10:35,920 --> 00:10:43,850

prior to the launch. So I'll be able to become

familiar with, okay, what is supposed to happen?

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00:10:43,850 --> 00:10:49,410

What is needed in order to support this requirement?

What is the timing of it? We also have the

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00:10:49,410 --> 00:10:54,019

process where we do a lot of simulations to

train our launch team. I think being part

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00:10:54,019 --> 00:10:59,331

of those really helps us walk through that

launch countdown and make sure that every

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00:10:59,331 --> 00:11:02,279

day we become a lot more familiar with it.

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00:11:02,279 --> 00:11:10,509

And I would say from my experience on Shuttle,

I didn't know the entire book...because you

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00:11:10,509 --> 00:11:14,090

really do depend on your team to know their particular steps.

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00:11:14,090 --> 00:11:15,090

Yeah.

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00:11:15,090 --> 00:11:19,360

But what you do know is how all of that work fits together and kind of what you have to

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00:11:19,360 --> 00:11:23,879

do...kind of what you have to do first, what you have to do second, what drives what...kind

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00:11:23,879 --> 00:11:32,290

of the puts and takes of launch countdown. Those things that are critical, you absolutely

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00:11:32,290 --> 00:11:41,111

know. I can remember in Shuttle...and we'll have similar steps for this vehicle. I can

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00:11:41,111 --> 00:11:46,949

remember in Shuttle, we had...as you got down late into launch countdown, you had a series

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00:11:46,949 --> 00:11:53,540

of steps that in the event that you had an engine that got shut down or you ended up

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00:11:53,540 --> 00:12:00,699

having a cutoff on the pad, you always had your fingers sleeved into those contingency

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00:12:00,699 --> 00:12:05,949

steps because you knew that you're going to run those steps. And you're going to run them

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00:12:05,949 --> 00:12:14,139

quickly. I can tell you even now, it's been years since our last shuttle launch, and I

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00:12:14,139 --> 00:12:20,110

can still run through those first few steps from memory because, like Jess said, you practiced

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00:12:20,110 --> 00:12:24,759

them in a sim. It was something that was a part of every single sim. You knew that they

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00:12:24,759 --> 00:12:31,240

were time-critical steps, and they needed to be executed as such. So I would imagine

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00:12:31,240 --> 00:12:37,470

that everybody on our team will have those areas that are most important and most critical

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00:12:37,470 --> 00:12:41,899

for them, and they will absolutely know that countdown. There's not a doubt in my mind.

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00:12:41,899 --> 00:12:46,300

So when you were asking Jess that question, I was shaking my head because I'm thinking

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00:12:46,300 --> 00:12:48,540

I know everybody's going to know that.

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00:12:48,540 --> 00:12:53,460

How much of that is the way that you operate...as far as like, are you drilling your team? Do

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00:12:53,460 --> 00:12:57,879

you have drills? What are these sims like to get people ready to be prepared for that?

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00:12:57,879 --> 00:13:00,980

Well, "drill" is kind of a tough word.

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00:13:00,980 --> 00:13:04,180

I don't know your style...I'm just asking the question.

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00:13:04,180 --> 00:13:12,939

I would say that...what is the style? I mean, we certainly have an expectation of excellence

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00:13:12,939 --> 00:13:22,240

within our team. I would say that's for all of us, myself included. We definitely practice.

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00:13:22,240 --> 00:13:29,509

We're at the beginning of our sim planning and at the beginning of our sim regime. So

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00:13:29,509 --> 00:13:33,850

my expectation is different today than it will be six months from now.

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00:13:33,850 --> 00:13:34,850

Sure.

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00:13:34,850 --> 00:13:40,220

But that's the reason we go through these...is so that by the time we get to launch, those

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00:13:40,220 --> 00:13:46,160

challenges, those technical problems that can come up, those critical situations where

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00:13:46,160 --> 00:13:51,750

you need to execute very quickly and very decisively, our team has had an opportunity

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00:13:51,750 --> 00:13:56,589

to practice those and practice them and practice

them again.

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00:13:56,589 --> 00:14:00,681

Thinking about the fact that this is a team that make all this happen, we know that it

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00:14:00,681 --> 00:14:06,571

takes an army from design through construction through delivery through preparation. How

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00:14:06,571 --> 00:14:09,480

big of a team are we talking about on launch day?

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00:14:09,480 --> 00:14:15,749

We will have folks in Mission Control as part of the team there.

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00:14:15,749 --> 00:14:16,749

In Houston?

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00:14:16,749 --> 00:14:17,749

In Houston.

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00:14:17,749 --> 00:14:18,749

Okay.

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00:14:18,749 --> 00:14:24,009

We also will have folks that are in the Orion...their engineering team that sits in the Orion Mer.

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00:14:24,009 --> 00:14:30,120

We have a team of SLS, the SLS Engineering Support Team, that sits in the SESC, which

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00:14:30,120 --> 00:14:37,850

is a part of the HOSC at Marshall. Then we have our team here. So asking how big is our

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00:14:37,850 --> 00:14:43,040

team...it's always a tough one for me because I know how many people sit in the Firing Room.

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00:14:43,040 --> 00:14:48,720

We have just under 100 folks that will sit in Firing Room 1. Then we have a Support Launch

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00:14:48,720 --> 00:14:55,300

Team of folks that's about 60. So really, between the two rooms, we're about 150 folks.

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00:14:55,300 --> 00:15:01,769

So that's an easy question to go answer. But for me, I believe that everyone that develops

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00:15:01,769 --> 00:15:09,170

this hardware, everyone that tests this hardware, everyone that gets us to launch, is part of

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00:15:09,170 --> 00:15:13,759

our launch team. Whether they're sitting in a firing room or in an engineering support

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00:15:13,759 --> 00:15:20,011

center on launch day, they are part of the effort that got us to that day. And they're

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00:15:20,011 --> 00:15:25,240

part of the launch team, regardless of where they are. But to answer your question, about

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00:15:25,240 --> 00:15:28,360

150 folks between the two firing rooms.

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00:15:28,360 --> 00:15:36,540

Jessica, I'll start with you. Not knowing the exact situation, how long is this countdown?

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00:15:36,540 --> 00:15:43,639

How far out from zero do we really feel like, hey, it's launch day? Like, how far away are

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00:15:43,639 --> 00:15:44,639

we?

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00:15:44,639 --> 00:15:51,790

Well, I would say our launch countdown starts two days prior to that T-Zero time frame.

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00:15:51,790 --> 00:15:55,949

There's a lot of preparations that have to go down. Like Charlie said, we have to power

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00:15:55,949 --> 00:16:02,730

up the vehicle. We have to do multiple checks...and, again, they're all driven by requirements.

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00:16:02,730 --> 00:16:09,249

Then we have to start the vehicle cryo loading. That event happens...we have to check whether

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00:16:09,249 --> 00:16:14,249

the weather is going to support. There's a lot of different factors that have to be taken

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00:16:14,249 --> 00:16:20,779

into account. The decision if we're going to go ahead and yank the vehicle is done somewhere

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00:16:20,779 --> 00:16:28,519

around like seven hours prior to the T-Zero time frame. And takes a while. We have a large

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00:16:28,519 --> 00:16:32,379

vehicle...to put it simple terms.

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00:16:32,379 --> 00:16:33,379

Sure.

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00:16:33,379 --> 00:16:38,260

So we have to balance the commodities that go between the core stage and the ICPS, the

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00:16:38,260 --> 00:16:45,980

upper stage of the vehicle. At that point, that takes probably the majority of that last

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00:16:45,980 --> 00:16:50,860

seven hours of it. We have to monitor our ground systems, monitor the vehicle, to make

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00:16:50,860 --> 00:16:56,640

sure that everything is going as planned. So I would say those last two days are definitely

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00:16:56,640 --> 00:17:02,529

what we consider to be the launch countdown. I know I put it in simplistic terms for something

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00:17:02,529 --> 00:17:03,529

that is-

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00:17:03,529 --> 00:17:09,920

Our countdown is just under two days. Jess covered it well. I was sitting here thinking

204

00:17:09,920 --> 00:17:16,540

when you were asking the question about when does it feel like launch. Countdown two days

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00:17:16,540 --> 00:17:23,310

prior...that's our call to stations. I think it will feel like launch when we roll to the

206

00:17:23,310 --> 00:17:31,470

pad because we know that when we roll out of the VAB that we have some work to do at

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00:17:31,470 --> 00:17:38,540

the pad prior, but that is our commitment toward that launch date and that season that

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00:17:38,540 --> 00:17:43,090

we have, where we have several days in which we can go launch. So I think that final rollout

209

00:17:43,090 --> 00:17:46,470

is going to be an amazing event.

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00:17:46,470 --> 00:17:50,150

Thinking about the countdown again, is this two days around-the-clock work; or is this

211

00:17:50,150 --> 00:17:52,670

two days like on-shift time?

212

00:17:52,670 --> 00:17:56,600

It is two days around the clock. It will be three shifts a day.

213

00:17:56,600 --> 00:17:57,600

Whoo!

214

00:17:57,600 --> 00:17:59,260

Yep...oh, it's going to be great!

215

00:17:59,260 --> 00:18:03,780

Are you having 100 people like per shift in the firing room ready to go, or is this just

216

00:18:03,780 --> 00:18:05,910

like certain teams have to be there?

217

00:18:05,910 --> 00:18:10,600

Yeah, just certain teams. What happens is that it's really based on the work that has

218

00:18:10,600 --> 00:18:15,070

to get done. So we have something we call a bar chart, which lays out sequentially the

219

00:18:15,070 --> 00:18:22,110

work that is accomplished in launch countdown. So the personnel in the room kind of come

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00:18:22,110 --> 00:18:27,130

and go during, I'd say, that first day of launch countdown. By once we get ready for

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00:18:27,130 --> 00:18:32,940

cryo load, the room's pretty full and it will remain that way through T-Zero. Certainly

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00:18:32,940 --> 00:18:38,790

that first day, it depends on the work that we have. There are positions...like the test

223

00:18:38,790 --> 00:18:43,540

directors are always in the room, the integration console is always manned. But the other consoles

224

00:18:43,540 --> 00:18:47,130

are staffed based on the work that they have to do.

225

00:18:47,130 --> 00:18:49,800

As the Launch Director, I'm assuming that there's going to be part of you that will

226

00:18:49,800 --> 00:18:54,710

want to be present for 48 hours straight. That's probably an unwise decision, all things

227

00:18:54,710 --> 00:18:59,240

considered. So have you thought through like how to break apart your time during those

228

00:18:59,240 --> 00:19:00,240
two days?

229

00:19:00,240 --> 00:19:04,510
Yes, I actually have started to think about
that. I haven't gotten to the final answer

230

00:19:04,510 --> 00:19:13,670
yet. Luckily for me, I have great support.
So I'll have to figure out those - from tanking

231

00:19:13,670 --> 00:19:19,080
on, I'll definitely be there continuously.
In that first day, I'm really, really blessed

232

00:19:19,080 --> 00:19:25,900
because I have a really strong - our program
has a really strong test management group...the

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00:19:25,900 --> 00:19:30,800
NASA Test Directors, as well as the TOSC test
conductors. They execute that launch countdown

234

00:19:30,800 --> 00:19:35,940
on behalf of the launch director. So they
are staffed around the clock. They're there

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00:19:35,940 --> 00:19:41,380
all the time, and they really serve during
launch as the eyes and ears of the launch

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00:19:41,380 --> 00:19:45,561
director. So if there's something that they
believe that I need to know, they certainly

237

00:19:45,561 --> 00:19:53,410
reach out. I check in with them regularly
on that first day of launch countdown. Then

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00:19:53,410 --> 00:19:59,661

Jess will be involved as well, and she'll have some shifts where she'll be in the Firing

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00:19:59,661 --> 00:20:05,540

Room kind of doing that same thing...their issues...and letting me know. But I have started

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00:20:05,540 --> 00:20:11,261

to think about that. I haven't laid it out as to which shift or which time period, but

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00:20:11,261 --> 00:20:17,250

definitely from taking down continuous. Then prior to that, there will be shifts that I'll

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00:20:17,250 --> 00:20:22,540

be in the Firing Room and then some where I'll depend on the test directors or my assistant

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00:20:22,540 --> 00:20:28,780

launch director or Jess, as the technical assistant, to help with that.

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00:20:28,780 --> 00:20:34,050

I would be remiss if I didn't make a special point to say that you are NASA's first female

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00:20:34,050 --> 00:20:37,670

Launch Director, which has got to feel like a huge honor. I was actually talking with

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00:20:37,670 --> 00:20:42,970

somebody...are you the first female launch director period? Because I did a little bit

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00:20:42,970 --> 00:20:47,090

of homework and couldn't find anybody else...so, first female Launch Director on earth. Is

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00:20:47,090 --> 00:20:48,090

that accurate?

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00:20:48,090 --> 00:20:53,840

I don't know about on earth. I would say the first one for NASA.

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00:20:53,840 --> 00:20:56,890

Okay, we know that's true...no question about it.

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00:20:56,890 --> 00:21:00,110

I don't know if it's bigger than that.

252

00:21:00,110 --> 00:21:04,450

So when you got assigned - I guess the question is, first, like how does that happen? Is that

253

00:21:04,450 --> 00:21:10,310

like you get appointed to that? Did you apply for this job? Like how does this transpire?

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00:21:10,310 --> 00:21:17,830

There was an announcement and I applied for it and interviewed for it and was selected.

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00:21:17,830 --> 00:21:25,420

So that part of it is kind of, I would say, the normal process of like many of us got

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00:21:25,420 --> 00:21:34,640

our jobs. So it wasn't like an appointed thing. It was an announcement came out, and I applied.

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00:21:34,640 --> 00:21:40,720

I'll never forget when I got the phone call though. That's when it really kind of became,

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00:21:40,720 --> 00:21:42,560

I would say, real.

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00:21:42,560 --> 00:21:45,920

Is that like a holy smokes moment? You're like...wait a second, I gotta go launch a

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00:21:45,920 --> 00:21:47,770

rocket now.

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00:21:47,770 --> 00:21:54,980

I'll tell you...I was actually walking across to a meeting. At the time, my office was in

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00:21:54,980 --> 00:22:00,500

the ONC. I was actually walking to a meeting over in headquarters and my phone rang and

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00:22:00,500 --> 00:22:02,560

I looked down and it said Bob Cabana.

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00:22:02,560 --> 00:22:04,840

He's our Center Director.

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00:22:04,840 --> 00:22:09,760

Right, and so I said...I wonder why Mr. Cabana's calling me.

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00:22:09,760 --> 00:22:12,540

Either a good thing or a bad thing probably.

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00:22:12,540 --> 00:22:22,160

So he offered me the job. My interview had been several days before, and he offered me

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00:22:22,160 --> 00:22:28,750

the job. When he first said it, I remember saying, "Bob, can you repeat that? I just

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00:22:28,750 --> 00:22:34,950

want to make sure I heard you correctly." He repeated it, and then it was the moment

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00:22:34,950 --> 00:22:42,690

of...wow, what a great opportunity and what an honor!

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00:22:42,690 --> 00:22:47,450

Awesome...yeah, congrats again on that. I know that it's been a while since that happened,

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00:22:47,450 --> 00:22:51,850

but I'm sure it's still kind of - and I'm sure it won't fully set in until you see the

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00:22:51,850 --> 00:22:55,320

rocket leave the pad. Then it's like...man, that just happened.

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00:22:55,320 --> 00:23:00,680

Yep, absolutely...definitely looking forward, definitely looking forward to that launch

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00:23:00,680 --> 00:23:10,830

day. But I will say, I am extremely blessed in this role and I do feel honored. I am also

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00:23:10,830 --> 00:23:19,040

very blessed to have the team that I have because I think as a launch director, you're

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00:23:19,040 --> 00:23:26,460

as good or you're as effective as the folks on your team. I have an incredible, dedicated

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00:23:26,460 --> 00:23:33,780

team that is working toward launch and making sure that we're taking all the right steps

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00:23:33,780 --> 00:23:37,750

and that we're working our products and that we're getting launch countdown ready, and

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00:23:37,750 --> 00:23:43,770

Sulphur is coming along, and all of our progress and our sims and just all of that. It's a

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00:23:43,770 --> 00:23:49,400

lot of work, and I'm really blessed to have such a great team.

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00:23:49,400 --> 00:23:54,340

I know that you're probably so focused that this question might seem like a foreign concept,

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00:23:54,340 --> 00:24:00,380

but is this the final career stop? Is there somewhere to go past this? Like, is there

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00:24:00,380 --> 00:24:06,090

more career wise; or is this like, I'm good here...I can just hang out till I retire?

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00:24:06,090 --> 00:24:15,050

That's a tough one. Let's see...let me think about that for a second. So I think about

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00:24:15,050 --> 00:24:25,971

it like this. A couple of summers ago, I went to Zion National Park and Bryce Canyon. Every

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00:24:25,971 --> 00:24:33,010

place we went, I thought...This is the most beautiful place in the world. And the next

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00:24:33,010 --> 00:24:37,230

day, there was another most beautiful place in the world. And each of those, you stopped

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00:24:37,230 --> 00:24:44,930

for a moment and kind of took that in. So I think all of our careers...it's a path,

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00:24:44,930 --> 00:24:54,510

right? It's a path and it's a journey. Every job that I've had, I've taken that moment...kind

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00:24:54,510 --> 00:24:59,700

of like those different destinations within a national park, where you say, "This is an

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00:24:59,700 --> 00:25:06,950

incredible opportunity; this is a wonderful place, and I could stay here for a long time."

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00:25:06,950 --> 00:25:12,590

And then something else came along. When I was working in payloads, I felt that way.

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00:25:12,590 --> 00:25:17,900

When I had an opportunity to go to the Test Director Office, I felt like it's time to

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00:25:17,900 --> 00:25:28,440

continue that journey. I absolutely right now cannot imagine a job more appealing than

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00:25:28,440 --> 00:25:36,140

the one that I have. Like, I love what I do. I love the people I work with. I can't wait

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00:25:36,140 --> 00:25:40,870

to see that vehicle out on the pad. So for me, it's hard to think beyond that. But I

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00:25:40,870 --> 00:25:47,041

never want to say, "Nope, this is it," because you never know what life has in store. If

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00:25:47,041 --> 00:25:52,490

I had stopped at some of those other locations and decided not to take that path to the next

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00:25:52,490 --> 00:25:58,380

one, I wouldn't be where I am today. I wouldn't get this opportunity. So I don't like to say,

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00:25:58,380 --> 00:26:03,910

"Nope, there's nothing else after this."
But I will tell you, it is hard to imagine

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00:26:03,910 --> 00:26:06,670

a job better than the one that I have.

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00:26:06,670 --> 00:26:07,670

Sure.

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00:26:07,670 --> 00:26:10,140

And there is no other job right now that I would want.

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00:26:10,140 --> 00:26:13,570

Cool. Jess, any interest in becoming a launch director someday?

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00:26:13,570 --> 00:26:19,690

No, I've told her that level of responsibility she has in that job...I don't know if I could

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00:26:19,690 --> 00:26:27,040

deal with it. I am just glad to be part of her team and be supporting her. Like I said,

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00:26:27,040 --> 00:26:33,370

I don't know where my career would lead. Like Charlie, I've taken different roads that led

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00:26:33,370 --> 00:26:38,730

me to a different place. I never really had a plain career path that I said, "Yes, I'm

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00:26:38,730 --> 00:26:44,750

going to be supporting the EM-1 launch team.”

And yet, here I am. So I'm just honored to

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00:26:44,750 --> 00:26:52,380

be working side by side with Charlie and being part of that EM-1 launch team.

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00:26:52,380 --> 00:26:57,970

Fantastic. We're going to the moon. We need to not forget our destination here. We're

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00:26:57,970 --> 00:27:01,890

not just launching a rocket. We're going somewhere. We're going to the moon. The president has

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00:27:01,890 --> 00:27:08,040

given us a charge to be boots on the moon 2024, five years from now. That road appears

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00:27:08,040 --> 00:27:15,400

to run through the Space Launch System, which means that it runs through your Firing Room.

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00:27:15,400 --> 00:27:20,220

Tell me about what that's like to hear that announcement come out about, hey, 2024...let's

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00:27:20,220 --> 00:27:21,220

go.

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00:27:21,220 --> 00:27:28,320

Exciting... I think about our first crewed flight. I mean, you're absolutely right...boots

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00:27:28,320 --> 00:27:33,900

on the moon in five years does run through our launch vehicle. It does run through our

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00:27:33,900 --> 00:27:40,330

exploration missions, and it absolutely runs through Firing Room 1 and our launch team.

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00:27:40,330 --> 00:27:47,020

I think all of us on that launch team recognize that. We recognize the cadence that is to

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00:27:47,020 --> 00:27:51,660

come. I know that there will be challenges and things we'll have to go work through.

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00:27:51,660 --> 00:27:54,480

But for me, it is absolutely exciting.

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00:27:54,480 --> 00:28:00,210

So, Jess, being a little bit kind of further down the line from that...as you guys are

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00:28:00,210 --> 00:28:05,190

having meetings, I'm sure this is coming up in conversation. Obviously, it puts an urgency

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00:28:05,190 --> 00:28:12,630

to the 2020 launch of SLS. Is there a change in mood and atmosphere from the teams in the

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00:28:12,630 --> 00:28:16,200

Firing Room or just in the planning and preparation portion?

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00:28:16,200 --> 00:28:20,850

I would say everyone in our program is really excited. I think a lot of us have been working

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00:28:20,850 --> 00:28:27,420

on this vehicle for a long time. Knowing that we have this sense of urgency to get there,

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00:28:27,420 --> 00:28:35,540

to have a distinct goal, it is very exciting.

I mean, I can imagine some similarities back

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00:28:35,540 --> 00:28:40,550

in the '60s when they said, "We're going to get to the moon by the end of this decade."

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00:28:40,550 --> 00:28:45,680

It's kind of that urgency, that dedication of people...let's try to do what we can to

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00:28:45,680 --> 00:28:53,130

get there, give the best of ourselves to make sure we accomplish the mission. So I think

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00:28:53,130 --> 00:28:57,210

that is reflected in everybody that works for our program.

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00:28:57,210 --> 00:29:03,920

I would add to that. I'm glad you said that, Jess, because it put a thought in my head.

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00:29:03,920 --> 00:29:12,220

I think that when you think about that and you lay out the work, there will be challenges.

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00:29:12,220 --> 00:29:16,501

But one of the things that I think our team does...and I saw it so many times in the Firing

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00:29:16,501 --> 00:29:21,540

Room in Shuttle...is that when we have a challenge, when we have a technical problem that needs

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00:29:21,540 --> 00:29:27,940

to be solved, our teams come together. They rally, they resolve it, and we move on. So

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00:29:27,940 --> 00:29:35,120

I look at this as a great opportunity for

our teams to meet those challenges, and I

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00:29:35,120 --> 00:29:41,940

see the same thing. I think there's a sense of purpose and direction and urgency and just

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00:29:41,940 --> 00:29:47,500

a sense of excitement for what's to come. We're a part of something incredibly special.

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00:29:47,500 --> 00:29:51,800

So does it become some kind of like a war cry almost of like when there's long days,

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00:29:51,800 --> 00:29:56,600

there's stressful days, there's challenges, it's like...hey, 2024, let's go.

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00:29:56,600 --> 00:30:02,040

Well, I can only speak for myself, right? On my board I have the words, "What do I have

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00:30:02,040 --> 00:30:09,190

to do today to get to EM-1?" I really need to change that now that we have the boots

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00:30:09,190 --> 00:30:14,840

on the moon 2024; and it really needs to say, "What do I have to do today to get boots on

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00:30:14,840 --> 00:30:22,180

the moon for 2024?" But for me, I look at that every single day; and I do think about

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00:30:22,180 --> 00:30:26,800

that. That is a guiding principle for me. When I come in and figure out what am I going

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00:30:26,800 --> 00:30:32,140

to spend my time on, it really is through

the lens of what do I have to do to get us

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00:30:32,140 --> 00:30:39,490

to launch? And I know I'm not alone in that.

I know that our program and our sister programs

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00:30:39,490 --> 00:30:44,280

at SLS and Orion...while they may have something

different written on their board, I know that

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00:30:44,280 --> 00:30:47,310

they're marching to that same cadence.

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00:30:47,310 --> 00:30:53,580

Awesome. Thinking about your own paths to

get to where you are and for those, Charlie,

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00:30:53,580 --> 00:30:57,090

kind of in your experience that might walk

into your Firing Room and just kind of marvel

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00:30:57,090 --> 00:31:03,490

at the team, as you look and think about the

next generation, what would you say to them?

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00:31:03,490 --> 00:31:06,810

If you could kind of have a few minutes with

them, what would be the advice...what would

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00:31:06,810 --> 00:31:11,240

be the words of encouragement or inspiration

or challenge to them?

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00:31:11,240 --> 00:31:19,630

Well, one of my favorite parts of this job,

besides obviously planning launch countdown

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00:31:19,630 --> 00:31:29,140

and launch ops, is the opportunity to speak

to and work with young people. I like to encourage

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00:31:29,140 --> 00:31:36,580

young folks to consider the STEM field. Because I look at it -- I had a high school teacher

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00:31:36,580 --> 00:31:42,820

that actually...when I was in the 11th grade, I didn't know what I wanted to do. I was kind

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00:31:42,820 --> 00:31:48,390

of thinking about different options. My physics teacher actually said, "Charlie, have you

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00:31:48,390 --> 00:31:54,590

ever thought about being an engineer?" Man, I was like...hm, what would I do with that

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00:31:54,590 --> 00:32:01,310

degree, right? That was the question I asked him. And he said, "What couldn't you do with

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00:32:01,310 --> 00:32:08,960

that degree?" Now, how right he has been. I mean, I look at all of the things that I

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00:32:08,960 --> 00:32:14,700

have been able to be a part of; and it was all opened by that engineering degree. So

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00:32:14,700 --> 00:32:22,860

I would say to young folks and to young girls to consider that STEM field because you never

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00:32:22,860 --> 00:32:29,660

know where that path will lead you. If you would have told me in the 11th grade when

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00:32:29,660 --> 00:32:35,230

that physics teacher encouraged me to consider engineering in college that one day I would

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00:32:35,230 --> 00:32:40,180

have an opportunity to work on flight hardware,
that one day I would be a part of a shuttle

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00:32:40,180 --> 00:32:47,400

launch team, that one day I would be the first
woman Launch Director for NASA...that would

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00:32:47,400 --> 00:32:56,500

have been hard to take in. But all of those
things were possible because of the education

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00:32:56,500 --> 00:33:03,230

and the background and the opportunity that
that engineering degree brought to me. Now,

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00:33:03,230 --> 00:33:09,410

it took a lot of hard work. It took a lot
of other things as well, but absolutely that

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00:33:09,410 --> 00:33:19,790

was that first step. So I would say engineering
is a great career field, and it opens up a

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00:33:19,790 --> 00:33:21,240

variety of doors.

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00:33:21,240 --> 00:33:31,070

I feel like we definitely face a lot of challenges
in our careers. I'm trying to think of a specific

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00:33:31,070 --> 00:33:40,300

example. But to me...I've done this a lot
in my career, where I've moved into an unknown

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00:33:40,300 --> 00:33:44,770

field, something that I've never done before.
That's when I was kind of joking at the beginning.

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00:33:44,770 --> 00:33:50,220

It's like, yeah, I've gone to different places
in my career here at the Space Center...not

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00:33:50,220 --> 00:33:56,650

even with a direct path...but I took a chance.
I would say maybe coming to this job was an

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00:33:56,650 --> 00:34:02,200

example of that. I said, "I don't have any
experience on launch countdown, but I'll learn

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00:34:02,200 --> 00:34:06,880

to see what it takes to get there." I mean,
that's definitely a challenge. I cannot tell

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00:34:06,880 --> 00:34:12,990

you there's not something every day that I
don't learn about for the first time. But

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00:34:12,990 --> 00:34:18,530

it's kind of like keep pushing your boundaries
to get you there.

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00:34:18,530 --> 00:34:23,360

Awesome. A great pleasure being with both
of you...Charlie Blackwell-Thompson, our Launch

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00:34:23,360 --> 00:34:29,740

Director, Jessica Parsons, her right hand.
I am so excited and so glad it's you and not

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00:34:29,740 --> 00:34:33,510

me. Good luck this coming year and, obviously,
all the way through 2024.

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00:34:35,510 --> 00:34:34,510

Thank you.

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00:34:35,510 --> 00:34:39,540

It's going to be great.

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00:34:39,540 --> 00:34:44,290

We are excited to watch the triumph of the entire Space Launch System Team in the coming

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00:34:44,290 --> 00:34:50,909

years and wish them all speedy success. Special thanks to our guests, Charlie Blackwell-Thompson

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00:34:50,909 --> 00:34:52,850

and Jessica Parsons.

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00:34:52,850 --> 00:35:00,780

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00:35:00,780 --> 00:35:07,990

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00:35:07,990 --> 00:35:13,941

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398

00:35:13,941 --> 00:35:18,900

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